Arts & Sciences Dean's Diversity Postdoctoral Research Associate Department of Geological Sciences The University of Alabama

Job Summary: Postdoctoral Research Associate positions available to persons with degrees and research interests in the geological sciences, with the goal of transitioning successful candidates into tenure-track positions at the University of Alabama's College of Arts & Sciences.

Additional Department Summary: The College of Arts & Sciences at the University of Alabama and the Department of Geological Sciences seeks applications for the Dean's Postdoctoral Research Associate positions. Successful candidates will hold a Ph.D. and demonstrate a record of academic achievement in a geological sciences research area. The department will establish a series of structured merit-based evaluations with the goal of transitioning successful candidates into tenure-track positions. The Dean's Postdoctoral Research Associate positions have been established through a major College initiative begun in 2019 to promote an inclusive scholarly environment in which outstanding scholars support the advancement of diversity, equity, and inclusion in the College. We especially seek applications from candidates who would bring a diversity of backgrounds, experiences, and viewpoints to the department.

Required Minimum Qualifications: Applications are encouraged from excellent candidates with research interests in the geological sciences. Joint appointments across departments are possible. The minimum requirement at the time of the appointment is a Ph.D. in a field of research in the geological sciences. Initial appointments are for one year, with renewal contingent upon demonstration of research productivity. Home departments will develop mentoring plans detailing benchmarks for possible transition of Postdoctoral Research Associates into tenure-track professorship positions. Standard university hiring practices will govern any process of transitioning Postdoctoral Research Associates into tenure-track professorship positions. Review of applications will begin January 3, 2022.

The University of Alabama is an equal-opportunity employer (EOE), including an EOE of protected vets and individuals with disabilities.

Application Instructions: Please submit a cover letter, curriculum vitae, and a research statement to the online portal at: <u>https://careers.ua.edu/jobs/post-doc-visiting-scientist-geological-sciences-gsc-514694-tuscaloosa-alabama-united-states</u>

Please also arrange for three reference letters to be submitted to Leslie Wiggins (<u>ljwiggins@ua.edu</u>) and contact Dr. Alberto Perez-Huerta (<u>aphuerta@ua.edu</u>) for any questions.